

1. Purpose

This document defines the Board Performance Evaluation Policy.

2. Scope

This policy covers the annual evaluation of the Board's performance and that of its committees and directors. The Board has overall responsibility for the evaluation of its own performance and that of its committees and its directors. It also has overall responsibility for the performance of management.

3. Responsibilities

It is the responsibility of the GTG Board and its Directors, to have read and understood this policy.

The Board's responsibilities under the Board Performance Evaluation Policy include:

- a) The Board has formally adopted this policy, reflecting a commitment by the Board for accountability across the Company.
- b) The Board has responsibility for this policy, including its regular review and the monitoring of its effectiveness.
- c) The Board has responsibility to disclose:
 - (i) the Board Performance Evaluation Policy on the Company's website;
 - (ii) the process for periodically evaluating the performance of the board, its committees and individual directors; and
 - (iii) whether a performance evaluation has been undertaken in accordance with that process for the relevant period in the GTG annual report.

4. References

GTG shall comply with all applicable laws in executing this policy, including:

- Corporations Act 2001
- ASX Corporate Governance Guidelines
- ASX Listing Rules
- NASDAQ Marketplace Rules
- Sarbanes-Oxley Act of 2002

5. Definitions

ADR: American Depositary Receipts

ASX: Australian Securities Exchange

CEO: Chief Executive Officer



Board Performance Evaluation Policy

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GTG: Genetic Technologies Limited

NASDAQ: National Association of Securities Dealers Automated Quotation

Securities: Fully paid ordinary shares in the capital of GTG and associated American Depositary Receipts (ADRs)

6. *Policy*

A formal process for regularly reviewing the performance of the Board as a whole has been adopted and will be implemented on an annual basis. It will include a review of the performance of the sub-committees of the Board. The Board will consider periodically using external facilitators to conduct its performance reviews.

A separate process for the review of the performance of individual directors has also been adopted and it will be implemented annually on a separate occasion from the review of the Board as a whole. The process will include reviewing the Chair's performance which will be conducted by a suitable non-executive director in consultation with the other directors.

The review of the performance of the CEO, and of that of other members of management, has been delegated to the Remuneration Committee which will carry out annual reviews and report on them to the Board.

7. *Review*

The Board will periodically review this Policy to ensure it is operating effectively. This Policy may be amended by resolution of the Board.

Date of Last Review: May 2021

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